

DIGVIJAI NATH POST GRADUATE COLLEGE

Civil Lines Gorakhpur



PERSPECTIVE PLAN

2019-24

PRINCIPAL: DR. Shailendra Pratap Singh, M.A., PhD.
IQAC In-charge: DR. Raj Sharan Shahi, M. A., M.Ed., PhD.

INTRODUCTION

The college accredited with C+ grade by NAAC in 2007. After that IQAC was established to maintain and enhance the quality of Institution. In 2014 college re-accredited B grade with 2.78 CGPA. In order to visualize the vision of the college, a prospective plan of five years from (2019 to 2024) was prepared. Our strategic plan focuses on the key priorities and achievement of goals by 2024. We will rely on the service and leadership of our faculty, staff students and alumni as well as University and external partners to implement our plan and achieve our goals.

This prospective plan was developed by taking into consideration of the NAAC second cycle peer team recommendations for quality enhancement of the Institution. It was discussed in IQAC, college perspective planning committee and then incorporated in its final form.

The vision statement of the college:

To awaken self-consciousness in every student in order to bring out the best in them so that they can be useful to society and the nation.

The mission of the College

The Institution is committed

- To inculcate a self-sustaining and self-renewing system where learning becomes a way of life.
- To provide both quality and value-based higher education without any discrimination of caste, creed and religion.
- To ensure social justice by helping students coming from lower economic strata with every possible means.
- To prepare well-disciplined and socially responsible citizens for the nation.
- To develop a sense of self-respect and a deep sense of respect towards our culture, traditions and democracy.
- To foster global competence among the students.

- To develop a pro-environmental attitude and behaviour among students.
- To promote the use of ICT and e-learning.
- To foster engagement and connection with the outside world for the students.

1: Curricular Aspects: -

Introduction of New Programmes: The College will introduce the following new programmes-

Undergraduate Degree Programmes.

Home Science, Philosophy, Music, B.B.A and Fine Arts.

Postgraduate Degree Programmes.

1. M. Sc. (Botany)
2. M. Sc. (Zoology)
3. M. A. (Psychology)
4. M.Ed.

Research Degree Programmes.

1. PhD in Sociology
2. PhD in Hindi
3. PhD in Geography
4. PhD in Chemistry

Other Programmes:

1. Certificate Course in Environmental Pollution and Management Education.
2. Certificate Course in Computer Accountancy.
3. Certificate Course in Career Counseling and Guidance.
4. Certificate Course in Tourism and Hotel Management
5. Certificate Course in Journalism.
6. Certificate Course in Disaster Management.
7. Certificate Course in Yoga.
8. Certificate Course in Value Education.
9. MCA/PG Diploma in Computer Applications. (PGDCA)

♦ **Curriculum Design and Development -**

Active Participation in curriculum Design and Development at University Level

Our faculty will participate in curriculum design and development of courses/programmes in the Board of studies of respective subjects.

The mechanism will be developed to get feedback from various stakeholders.

We will have a mechanism to obtain the feedback on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication with concerned authorities for the revision and reconstruction of the curriculum.

Curriculum Update-

The college will actively participate in curriculum update process at University level, by representing on different academic authorities. Faculty will also involve in curriculum updating at the college level. We will evolve an effective system of communication of curriculum update and aspects of its execution to the concerned stakeholders.

♦ **Academic Flexibility**

We will accept competence enhancing curricular strategies by starting multifaceted, comprehensive, well-designed curriculum which promotes excellence, human values and contextual relevance by providing utility, access, relevance, service, commitment and culture towards excellence.

We have traditional programmes such as B.A./B.Com./B.Sc., where basic knowledge along with the desired level of skills is inculcated mainly with in-house faculty. These programmes will be strengthened by introducing different complementary systems such as certificate; diploma and bridge programmes facilitated and focused study.

Thus, College will offer maximum possible flexibility with UG, PG and research programmes, core options, elective options, postgraduate diplomas, UG diplomas, certificate and bridge programmes.

The College will also ensure the interaction of students with University teachers and other bodies like Pollution control Board, Krishi Vigyan Kendra, Soil Testing laboratory etc.

Qualitative Strengthening of Existing Programmes

♦ Use of ICT in the Teaching-Learning Process

We will increase the use of innovative teaching and learning resources like OHPs, LCDs, powerpoint presentations, models, internet connections, smart classrooms, Interactive Language Laboratory, Computer Laboratory, Commerce and Management Resource Centre, Science Resource Centre etc.

♦ Organization of Seminars and Workshops

Academicians, industrialists, subject experts from other institutions and universities will be invited as resource persons and will make an effort to get acquainted with the emerging techniques and trends of the industries and subject matters.

♦ Deputation to Seminars and Workshops

The college will depute the faculty to participate in seminars and workshops based on curricula.

- ♦ The institution will interact with beneficiaries such as industries, research bodies and the university in effective operation and attestation of the curriculum through joint meets, reactions and surveys for the expectation of them. To ensure the objectives of the curriculum the institution will take subject wise feedback from students and discuss with them.

Teaching-Learning Process-

Merit-Based Admission -

- ♦ The institution will strengthen well-defined merit-based admission process with reservation policy and will continue the same process in future or as directed by DDU Gorakhpur University, Gorakhpur or U.P Govt.

Computerization of Admission Process-

- ♦ In order to make the admission process more transparent and efficient, computerized admission process which has been introduced recently, it shall be continued and the online admission process shall be also introduced.

Remedial Classes-

- ◆ Remedial classes will be started for educationally disadvantaged students. It will bridge the knowledge gap of these students.
- ◆ Parents of the slow learners will be invited to discuss the progress of their wards.
- ◆

Learning Material for Advance Learner-

- ◆ Advance learning materials and assignments will be made available for gifted students.

Student Centric Teaching -

- ◆ In order to make teaching-learning students centric, fieldwork, study tours, group discussions, workshops, outdoor camps, project works will be organized as per need.

Record of Attendance -

- ◆ Attendance of student for each lecture shall be maintained and reported to the designated committee and in future efforts will be made to install Biometric attendance system.

Use of ICT-

- ◆ To make the teaching-learning process more attractive use of modern teaching aids and tools like computer, audio-visuals, multimedia, the internet will be promoted and smart class will be established for this purpose.
- ◆ **Guest Lecture Series**-Elaborative lectures of guest faculty will be organized to broaden the knowledge horizon of learners.
- ◆ **Conduct of Revision and Interactive Sessions**-At the end of the terminal test revisions an interactive session will be conducted to develop confidence among students to prepare for the examination.

- ◆ **Parent Meetings**-Meetings of the parents will be conducted regularly, where; we will discuss the attendance and performance of the students with the parents and will appeal them to participate for improving the academic performance of their wards.
- ◆ **Invitation of Parents' Views** - Valuable suggestions of parents will be invited on curriculum, teaching-learning and activities of the college and will be taken into account for improvements in the concerned college policies.
- ◆ The working hours of the library will be expanded. It will be made available for students on Sunday also.
- ◆ **Access for Information** - College will continue to provide easy access to daily newspapers, journals, periodicals and internet in the Library and reading halls which will strengthen the reading habits of students and teachers and lead to enhance their knowledge. We will subscribe to additional journals, periodicals for enriching the reading resources.
- ◆ **Academic Calendar** - The academic and co-curricular activities for the academic year will be planned in academic calendar prior to the beginning of every academic year.
- ◆ **Departmental plan**- Each department will develop its own plan for the academic year containing teaching plan, workload, time-table, lectures available and synopsis of every lecture / practical. It will also include certification and completion of the syllabus at the end of the academic year.

Allocation of Academic Work –

- ◆ Academic and co-curricular and other related work will be allocated among the staff by constituting different committees.

The motivation for Research-

- ◆ The teachers and research scholars will be motivated to undertake research activities such as preparation of projects, the publication of

research papers in reputed journals and participate and present the research papers in seminars/workshops/conferences.

- ◆ Students and teachers will also be encouraged to go for research degrees like M.Phil., PhD and Post-Doctoral Programmes. Computers with internet facility will be made available for research students and staff members for the completion of their projects and research work.
- ◆ College is planning to publish a Research-Journal in order to promote research activities among the teachers and research-scholars.
- ◆ The college will organize a workshop on research methodology to promote research activities.
- ◆ **Student Friendly Environment** - As a policy, creation of students' friendly environment within the campus will be the priority for benefit of the students particularly those having rural background and poor socio-economic conditions to develop their confidence level.

Strengthening of Innovations in Teachers' Quality

- ◆ **Appointment of Qualified Teachers** - The college will make continuous efforts to appoint qualified teachers as per UGC norms and if such candidates are not available teachers will be appointed on a temporary basis in order to avoid the academic loss of students.

Organizing Seminars/workshops-

- ◆ The faculty will be encouraged to prepare a proposal for organizing seminars/workshops. The proposal will send to UGC, ICSSR, ICHR, DST and NGOs for financial assistance.

The motivation for Research-

- ◆ College teachers will be motivated to participate in faculty development programmes organized by UGC, CSIR and the concerning university departments.

- ◆ Short term courses will be organized for providing basic computer awareness to the faculty.

Evaluation of Teachers by Students -

- ◆ The college will strengthen the system of evaluation of teachers by students by filling in the questionnaire, which enables teachers to develop a sense of accountability, confidence, develop openness, sense of introspection and provide an opportunity to improve their performance in teaching. Review of feedback on students' evaluation of teachers will be considered and suggestions will be given to the teachers for their improvement.
- ◆ The teacher-evaluation system will benefit to students in developing observation skills, analytical ability, understanding the aspects of teaching and learning, critical approach, consciousness about the process of teaching and learning and sense of responsibility towards teaching.
- ◆ The informal feedback from students will also be taken about the teaching-learning system of the college.

Self-Appraisal of Teachers –

- ◆ The College will strengthen the self-appraisal system of teachers, which will enable them to realise their academic standard and engage them in various activities to excel in their academic performance.
- ◆ **Periodical Meetings** - Meetings of faculty will be conducted periodically for taking feedback about teaching and evaluation and checking its adherence to the lecture plan.
- ◆ **Suggestion Box**- We have the suggestion boxes, where students can deposit their suggestions. These suggestions will be scrutinized periodically and taken into account for further improvement.
- ◆ **Inspection of academic and administrative activities by a panel of experts constituted by the Management Committee.**

Yoga and Meditation Centre-

- ◆ To strengthen the physical and mental health of students and teachers, yoga and meditation centre will be organized.

Introduction of Innovations in Evaluation Process-

- ◆ Examination results will be analyzed subject-wise in the meetings and discussions shall be made for future improvement.
- ◆ The college will strengthen to evolve the system of categorization of students on the basis of their performance and related aspects into slow, medium and advanced learners.
- ◆ Students with poor performance in terminal / preliminary examinations will be counselled and special lectures will be arranged to bring them in the mainstream.
- ◆ The College will collect data regarding learning outcomes of the students. On the basis of analysis, future planning regarding learning and overcoming learning barriers will be made.

Research –

- ◆ A research committee will be constituted to identify the research potential, to promote the research culture and to make them aware of various research programmes.
- ◆ The College will make continuous efforts to obtain research grants from funding agencies such as UGC, ICSSR, ICHR, ICPR, DBT, DST, and Department of Higher Education Govt. of UP etc.
- ◆ The College will organize the workshops/seminars/training programmes for the preparation of proposals for minor and major research projects.
- ◆ Academic infrastructure such as reference books, laboratories, journals, internet facility and other requirements which are needed for carrying out research activity will be strengthened.
- ◆ Efforts will be made to establish linkage with research associations, institutions, universities, Krishi Gyan Kendra, Industries etc.

- ◆ We will continue to appreciate and to recognize the teachers on successful completion of research projects, research degree programmes and research publications.
- ◆ The college will promote faculty to submit a proposal for research grants from various funding agencies.
- ◆ Teachers will be granted duty leave to attend seminar/ conference/ workshop organized to develop research skills among them.

Consultancy

- ◆ The college will organize expert lectures to promote the practice of consultancy.
- ◆ The teachers will be encouraged to provide some consultancy in their discipline to society.
- ◆ Library facilities will be made available to teachers, alumni and parents.

Extension

- ◆ We will strengthen our NSS activities.
- ◆ Library facility to be extended to alumni as well as needy students of the nearby areas.
- ◆ Sports facilities will be made available to the alumni and other institutions of Maharana Pratap Siksha Parishad with certain restrictions.
- ◆ The gymnasium will be made available to the people of the nearby area.
- ◆ The NSS and Rover Rangers students will provide help in maintaining the law and order during festivals to the Police Department.
- ◆ Variety of outreach programmes will be organized by different Departments.
- ◆ The college will continue to organize Blood Donation Camp.
- ◆ College premise will be always made available to conduct the examinations of UGC, UPSC, SSC, CPMT, P.C.S and Education services of Uttar Pradesh etc.

- ◆ The playground will also be made available for that institution who are governed by Maharana Pratap Shiksha Parishad, associations, other neighbouring institutions and organizations, etc for sports and training activities.
- ◆ Awareness programmes will be organized on environmental issues, cleanliness campaign on water and energy conservation, tree plantation, AIDs and to avoid the use of polythene bags and ban the use of single-use plastic.
- ◆ Blood Donation Camp will be organized by the college every year.
- ◆ The anti-dowry rally will be organized in the town by boys and girls.
- ◆ Rally to “save girl child and educate them” will be organized.
- ◆ Computer literacy programmes for disadvantaged school Students will be organized with the help of the Department of Computer Science.
- ◆ Students of the near institutions will be given awareness classes on a variety of topics like human rights civic sense, discipline and environmental issues.

Infrastructure and Learning Resources

Perspective Plan as regards to Infrastructure and Learning Resources will be based on following strategic policies-

- ◆ Optimum utilization of available infrastructure and learning resources.
- ◆ Maintenance of infrastructure and learning resources.
- ◆ Continuous improvement of infrastructure and learning resources.
- ◆ Continuous efforts to obtain grants for infrastructure development.

More specifically, practices of institution in respect to the provision of infrastructure and Learning Resources will be as follows-

- ◆ An adequate number of spacious and ventilated classrooms.
- ◆ Laboratories will be equipped with the latest apparatus.
- ◆ Central Library operation with student-friendly facilities.

- ◆ Well furnished Sambad Kashha (Seminar/Meeting Hall) with audio-visual facilities and Gorakhnath Sahitya Kendra Conference Hall with all modern facilities.
- ◆ Departmental Library facility.
- ◆ Departmental faculty rooms with computer and internet facility.
- ◆ Spacious and fully computerized Central Library.
- ◆ Drinking water facilities with coolers and water purifiers.
- ◆ An adequate number of toilet blocks for girl and boy students and staff.
- ◆ Well furnished and fully computerized Administrative Office.
- ◆ Well furnished Canteen.
- ◆ Boys and Girls Common Rooms.
- ◆ Computer Lab
- ◆ UGC Network Resource Centre.
- ◆ Smart Class Rooms.
- ◆ Sanitary Napkin Vending Machine and Sanitary Napkin incinerator.
- ◆ Playground with all possible outdoor sports facilities
- ◆ Well equipped Gymnasium.
- ◆ NSS office.
- ◆ Generator facility to ensure continuous and uninterrupted of electricity.
- ◆ Well maintained garden with Marble statue of Mahant Digvijai Nath Ji Maharaj.
- ◆ Well secured fire fighting facilities.
- ◆ Complete automation of Library services.
- ◆ Computers at laboratories, offices, Library and Departments with LAN.
- ◆ Reading rooms facilities to alumni and parents.
- ◆ Spacious vehicle parking facility.
- ◆ Efforts to obtain infrastructure development, moderation, up-gradation grants from UGC and DST.

- ◆ English Speaking Course and Computer literacy and computer accountancy programme will be organized.
- ◆ Publication of 'Aravali' College Magazine to Publish students articles.

Student Support and Progression

For Students

- ◆ All the meritorious students from academic, NSS, NCC, cultural, sports and research activities will be felicitated by offering cash prizes, mementoes and certificates.
- ◆ NET/SLET and Entry in Services Coaching classes will be organized.
- ◆ Special efforts will be made to attract SC/ST students by seeking assistance from Central Agencies under special schemes for rural women and SC/ST Students.
- ◆ Additional library cards will be provided to meritorious students.
- ◆ Sports shoes, kits and other essential articles will be provided to the students which will involve in sports activities.
- ◆ Weightage will be given in admission to the students who have good performances in social, sports, cultural, NSS, NCC and research activities.
- ◆ Special coaches shall be invited for different games to train the students and promote sports.
- ◆ Professionals from outsides will be invited to guide the students for promotion of cultural activities.
- ◆ The college will organize literary activities to promote Writing Skills among students through GorakhNath Sahityik Kendra.
- ◆ The college will continue to Provide basic medical facilities for the students, teachers and staff. The services of Doctor will be made available in an emergency.
- ◆ Fee Health checkup camp will be organized by the college.

- ◆ First aid boxes shall be continued to be available at the gymnasium, administrative office and all science laboratories.
- ◆ All the students will be insured under the Group Insurance Scheme.
- ◆ An effort shall be made to start railway concessions to needy students.
- ◆ The college will have a Centre for Career Guidance, Placement and Counseling which will provide career guidance and placement facilities to the students.
- ◆ The college will organize a welcome ceremony to the freshers and farewell to the outgoing students.
- ◆ Pure drinking water facility will be ensured.
- ◆ Constitution of the student union for students' grievance redressal and to organize cultural and sports programme.
- ◆ The student-friendly environment shall be created within the campus to help the students having a rural background to build their confidence.
- ◆ Women empowerment and grievance redressal cell.

For Alumni

- ◆ Alumni will be invited in founder's week ceremony and on the occasion of other academic and cultural programmes.
- ◆ Library and reading room facilities will be extended to the alumni.
- ◆ Career guidance and placement services will be provided to the alumni.
- ◆ College ground and gymnasium facilities will be provided for the physical fitness of alumni.

Governance and Leadership

Institutional Vision and Leadership

- ◆ Vision and mission of the institution will be communicated effectively to all stakeholders.

- ◆ The management and employees will work together to develop a team spirit to visualize the vision of the institution.
- ◆ The transparent organizational structure will be developed.
- ◆ Participatory work culture will be strengthen.

Organizational Arrangement will be made to facilitate

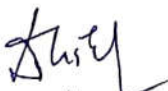
- ◆ Decentralized and Transparent administrative mechanism.
- ◆ Ability Account towards stakeholders.
- ◆ Participative functioning of the Institution involving all members of the staff.
- ◆ Allocation of responsibilities with impartial attitude.
- ◆ Making responsible for each and every person
- ◆ Clearly defined roles, responsibilities and objectives.
- ◆ Representation of students in decision making, execution of policies and developmental aspects of the college.
- ◆ Minimal interference by the Management in the daily functioning of the college.


Strategic Development and Deployment

- ◆ The perspective plan shall be formulated by discussing with the Heads and In-charges of Arts, Science, B.Ed. and Commerce, Library, Offices and finally with the secretary of the Managing Committee.
- ◆ The whole process of management will be based on feedback and SWOC Analysis.
- ◆ For effective management of the institution conducive work culture will be developed.
- ◆ Governance and leadership will be based on the 'Bottom-up' approach.
- ◆ Extend co-operation with Universities, Industries and Research Institutes.

- ◆ To increase awareness of ones and other assumption and motivations and values regarding workplace interaction in order to enhance leadership and managerial effectiveness.
- ◆ The function of the institution and its academic and administrative units shall be governed by the principle of participation and transparency.

College Prospective Planning Committee:	
Name	Designation
Dr Shailendra Pratap Singh	Principal
Shri Pramod Kumar Chaudhary	Management Representative
Shri Sitaram Jaiswal Hon. Mayor	Industrialist
Shri Pramath Nath Mishra	Society Representative
DR. Parikshit Singh	Teacher Representative
DR. Shashi Prabha Singh	Teacher Representative
DR. Geeta Singh	Teacher Representative
DR. Awadhesh Shukla	Teacher Representative
DR. R. P. Yadav	Teacher Representative
DR. Niraj Kumar Singh	Teacher Representative
DR. Amar Nath Tiwari	Teacher Representative
Shri Pawan Kumar Pandey	Teacher Representative
Shri Santosh Kumar Tripathi	Non- Teacher Representative
Raj Sharan Shahi	Coordinator IQAC


 Co-ordinator
 IQAC
 Digvijay Nath P.G College
 Gorakhpur


 Principal
 Digvijay Nath P.G College
 Gorakhpur
Principal
Digvijay Nath P. G, College
Gorakhpur